



School Improvement Plan 18 - 19

No.	Code	Key Priority	Actions	Timescales for Action	People / School Responsible	Resources / Costs	Success Criteria	Completed √/X
	<i>Ofsted area</i>	<i>What are the main areas for development and improvement?</i>	<i>What specifically must be done?</i>				<i>Milestones and what measurable impact the initiatives have made</i>	
1	L & M PDBW	Safeguarding	<p>All staff to receive a copy of statutory sections of Keeping Children Safe in Education and sign to confirm receipt and that it has been read and understood</p> <p>All staff to complete level 1 training every 12 months</p> <p>SLT to complete level 3 or 4 training</p> <p>All staff to complete online FGM and Child Sexual Exploitation training</p> <p>All staff to re-visit Prevent training</p> <p>Termly meeting with S/G Governor</p>	<p>September 18</p> <p>April 19</p> <p>Spring/Summer 19</p> <p>October – December 18</p> <p>Spring 19</p> <p>To be arranged</p>	<p>SD/DM</p> <p>SD/DM</p> <p>SD/DC</p>	<p>Training £500</p> <p>Flick Training membership £300</p>	<p>All staff will be up to date on latest advice</p> <p>Safeguarding interventions shared with Governor</p> <p>SLT will be up to date with all safeguarding updates</p> <p>New staff sign and produce certificates to confirm that they have completed online training.</p> <p>All safeguarding issues shared with governing body</p>	
2	L & M O TLA	Monitoring of Teaching	Monitoring of lessons to ensure that all teaching is very good or better. Focus on Maths, Science and ICT	30 minute Observations twice each term	SD/DM/JS		<p>Observations will be assessed and feedback given</p> <p>Targets to be set with time scale for any teachers not meeting expected targets</p>	
3	L&M TLA O	All staff follow processes and systems rigorously	<p>Transfer of targets to the new B Squared system</p> <p>Monitoring of target setting and up-dating systems at the end of each term</p>	<p>January 19</p> <p>Easter & Summer Terms</p>	All teachers		<p>Each pupil will have their data transferred to the new system. Progress will be assessed at the end of the year and strategies put in to place for under achievers.</p>	

4	L & M	Continue the development of links with other local authorities	Negotiate places for out of county pupils at Cherry Trees.	Sept 18 – July 19	SD		We will be able to keep our number on roll at or near 48 for the academic year 19-20	
5	L & M	Ensure that information on the new website is up to date and accurate	Update policies as necessary Add new data, attendance figures and pupil premium information for past academic year. Add end of key stage results	Ongoing Autumn 18 Autumn 18	SD/DM		All information is up to date and accurate	
6	L & M PDBW O TLA	Address whole school mental health issues Assess staff well being	Whole staff training from 'Relax Kids' Implement mindfulness and yoga into daily routines. Identify appropriate pupils and implement play therapy All staff to receive massage training to use with some pupils All staff to complete wellbeing survey	September 18 September 18 January 19 November 18 April 19	All staff Teachers SD/DM SD/DM/CP	£600 £1000	All staff have a clear understanding of the principles behind Relax Kids and can implement strategies A group of identified pupils will benefit from the therapy which will improve their mental health and performance in school. Permission gained from parents to use head, arm and back massage. Any issues that arise from the survey can be addressed	
7	L&M	Address Health and Safety issues	Carry out review of security of school premises and implement changes as necessary Identify areas to be monitored and update relevant training SP training First Aid training	January 19 PM Dec 18 As renewals come up	SD/PM PM Individual first aiders	Quotes obtained Spring 2019 £500	Security systems will be updated We will comply with all Health and Safety regulations	
8	O TLA	Develop Forest School status	Two members of staff to gain full Forest School	October 18	JG/KE		Forest School leaders receive qualifications	

	EYFS		<p>qualifications</p> <p>All staff undertake a days Forest School awareness training</p> <p>Resources purchased for Forest School to be accredited and operational</p> <p>Timetable to be planned for all pupils to access</p>	<p>September 18</p> <p>October 18</p> <p>January - July 19</p>	<p>All staff</p> <p>SD/JG/KE</p> <p>KE/JG</p> <p>KE/JG</p>	<p>£600</p> <p>£500</p>	<p>All staff have an awareness of the principles of forest school</p> <p>Forest school area will be complete and operational and timetabled across classes</p>	
9	TLA O	<p>Continued development of Read Write Inc.</p> <p>Introduce Numicon resources with staff training</p> <p>Develop & begin to introduce a 3 year action plan for ICT</p>	<p>New pupils to be assessed</p> <p>Analysis of pupil results from summer term. Purchase of next stage resources for higher achievers.</p> <p>Teachers will have resources to deliver all elements of the numeracy curriculum</p> <p>Systems will be updated and equipment will be updated on a rolling programme</p>	<p>Autumn 18</p> <p>January 19</p> <p>Summer 19</p> <p>First phase Spring 19</p>	<p>DM</p> <p>DM</p> <p>SD/DM</p> <p>SD/DM/JS</p>	<p>£250</p> <p>£1,000</p> <p>£2726</p>	<p>Targets set and worked on daily</p> <p>Pupils have the correct resources to develop their phonic skills to their full potential</p> <p>Pupils will have the resources to develop their numeracy skills to their full potential.</p> <p>Improved access to all aspects of IT in school</p>	
10	TLA PDWD O	Develop nurture across the school	Trained staff extend nurture principles across the school	Autumn 18	JP/ES/ED	£500	The behaviours and academic progress of targeted pupils will improve.	
11	SMSC PDWD O	<p>UNICEF Rights Respecting School</p> <p>Begin working on gaining silver level</p>	<p>All classes continue to reflect 'rights' in their classrooms, lesson planning and assembly reports</p> <p>Develop Children's Committee</p> <p>Be on track to achieve Silver status by 2020</p>	<p>On going</p> <p>Spring 2019</p> <p>Summer 2020</p>	Teachers	£300	<p>Rights Respect is embedded into the daily life of school.</p> <p>Pupils begin to take more responsibility for the Rights</p> <p>Silver will be awarded in 2020</p>	
12	PDBW	Improved play equipment on the field, a track laid around the field for all	Damaged equipment replaced and track laid	Spring /Summer 19	SD/DM/PM	£15,000 [Sports Premium]	Pupils have access again to play equipment on the field and daily mile can take place	

		year round 'daily mile'					all year round	
13	PDBW O	Develop progress started with parent workshops	Follow up questionnaire to assess the workshops parents wish to continue Workshop timetable introduced	January 19 March 19	SD Staff who have volunteered	TA cover £110 per day	Good relationships built with parents Parents develop skills learned in workshops to use at home.	

“Architecture is measured against the past, you build it in the present and you try to imagine the future. So too with schools.”

Richard Rogers

Ofsted area:	
1. EYFS provision	4. Personal development, behaviour and welfare
2. Effectiveness of leadership and management	5. Outcome for children and learners
3. Quality of teaching, learning and assessment	6. Sixth Form provision